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| Endorsement only of pre-selected seafarers for medical examination to DOH accredited hospitals/clinics duly designated by the company/manning agency without cost to the seafarers | | | | | | | | |
| Employment/deployment only of seafarers that: (a) have passed the qualification requirements of the employer; (b) have passed the prescribed medical examination; and (c) possessed valid certificates of competency/proficiency for duties on board ship | | | | | | | | |
| Maintenance of confidential registry of recruited seafarers which contains, among others: (a) Personal Data; (b) Qualification/Competencies; (c) Record of Employment; and (d) Medical Data relevant to employment | | | | | | | | |
| Employment only of qualified recruitment and selection staff with relevant sea service experience and have relevant knowledge of the maritime international instruments on training, certification and labour standards | | | | | | | | |
| Implementation of the Standard Employment Contract (SEC) for all recruited and deployed seafarers | | | | | | | | |
| Orientation of seafarers of their rights and duties under the SEC and CBA where applicable | | | | | | | | |
| Maintenance of an in-house grievance machinery unit to respond to complaints of seafarers and their families | | | | | | | | |
| Implementation of a PDOS program pursuant to the standards prescribed by the OWWA, including the information regarding possible problems that may be encountered when employed on ships that flies the flag of a state that has not ratified the convention. | | | | | | | | |
| Implementation of a Special PDOS specific to principals'/employers company policies and ships' technical information/requirement (indicate, if any) | | | | | | | | |

Part IV FINDINGS ON OCCUPATIONAL SAFETY AND HEALTH INVESTIGATION

- Imminent Danger
 Dangerous Occurences
 Accident resulting to Disabling Injury
 OSH violation in Plain View

*See Attached Government Safety Engineer's Accident Investigation Report

Part V SUMMARY OF EMPLOYERS' PLAN OF ACTION

£ Will correct all noted deficiencies. Report on corrections/restitutions shall be submitted to the Regional Office not later than _____.

£ If there is difficulty in complying, please state the reason above.

Note: Use separate sheet for details (FORM 7)

